



**PEMANGGILAN
RAPAT UMUM PEMEGANG SAHAM LUAR BIASA
PT DFI RETAIL NUSANTARA TBK**

Direksi PT DFI Retail Nusantara Tbk ("**Perseroan**") dengan ini mengundang para Pemegang Saham Perseroan untuk menghadiri Rapat Umum Pemegang Saham Luar Biasa ("**Rapat**") yang akan diselenggarakan secara fisik dan elektronik pada:

Hari/Tanggal : Kamis, 9 April 2026
Waktu : 14:30 WIB s/d selesai

Tempat : Indy Bintaro Office Park,
Jl. Boulevard Bintaro Jaya, Blok
B7/A6, Sektor 7, CBD Bintaro Jaya,
Pondok Jaya, Pondok Aren,
Tangerang Selatan

Kehadiran Secara Elektronik : Menggunakan fasilitas Electronic General Meeting System KSEI ("eASY.KSEI")



**INVITATION
THE EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
PT DFI RETAIL NUSANTARA TBK**

The Board of Directors of PT DFI Retail Nusantara Tbk (the "**Company**"), hereby invites all Shareholders of the Company to attend the Extraordinary General Meeting of Shareholders (the "**Meeting**") to be held physically and electronically on:

Day/Date : Thursday, April 9th, 2026
Time : 14:30 Western Indonesian Time until closing

Venue : Indy Bintaro Office Park,
Jl. Boulevard Bintaro Jaya, Block
B7/A6, Sector 7, CBD Bintaro Jaya,
Pondok Jaya, Pondok Aren, South
Tangerang

Electronic Attendance : Using the Electronic General Meeting System KSEI ("eASY.KSEI") facility

Mata Acara Rapat:

1. Persetujuan Perubahan Susunan Pengurus Perseroan.

Penjelasan:

Dalam mata acara ini akan dimintakan persetujuan kepada para pemegang saham sehubungan dengan adanya perubahan Susunan Pengurus Perseroan.

CATATAN:

I. Ketentuan Umum

1. Perseroan akan menyelenggarakan Rapat secara fisik dan elektronik melalui sistem eASY.KSEI.
2. Perseroan tidak mengirimkan undangan tersendiri kepada para Pemegang Saham Perseroan dan Pemanggilan Rapat ini merupakan undangan resmi. Perseroan juga telah menyampaikan Pemanggilan Rapat melalui situs PT Bursa Efek Indonesia, eASY.KSEI dan situs Perseroan di www.dfinusantara.co.id.
3. Perseroan tidak menyediakan konsumsi dan souvenir kepada pemegang saham dan kuasa pemegang saham yang hadir secara fisik dalam Rapat.
4. Pemegang Saham yang berhak hadir atau diwakili dalam Rapat adalah para Pemegang Saham yang namanya tercatat dalam Daftar Pemegang Saham pada Senin, 16 Maret 2026 sampai dengan pukul 16:00 WIB.

Agenda of the Meeting:

1. Approval of Changes in Management Composition of the Company.

Explanation:

In this agenda, the shareholders will be asked for approval regarding the changes in the composition of the Company's management.

NOTES:

I. General Provision

1. The Company will hold the Meeting physically and electronically through the eASY.KSEI system.
2. The Company does not send a separate invitation to each Shareholders and this invitation constitutes an official invitation. The Company has also submitted the announcement of the invitation of the Meeting through the Indonesian Stock Exchange website, eASY.KSEI and the Company's website at www.dfinusantara.co.id.
3. The Company will not provide any meals as well as souvenir to shareholders or their attorneys who attend the Meeting in person.
4. The Shareholders of the Company who are entitled to attend or to be represented at the Meeting are the Shareholders whose names are already registered in the Shareholders Register of the Company on Monday, March

- 16th, 2026 until 16:00 Western Indonesian Time.
5. Pemegang Saham yang berhak hadir namun tidak dapat menghadiri Rapat, dapat diwakili oleh kuasanya dengan ketentuan sebagai berikut:
 - a. Sesuai dengan Peraturan OJK, Perseroan telah menyediakan alternatif bagi pemegang saham untuk memberikan kuasa secara elektronik melalui eASY.KSEI yang dikelola oleh KSEI ("**e-Proxy**"). Pihak Independen yang ditunjuk adalah Biro Administrasi Efek (BAE) Perseroan, yaitu PT Electronic Data Interchange Indonesia ("**PT EDII**"); atau
 - b. Memberikan kuasa secara tertulis kepada kuasanya, bagi pemegang saham lainnya.
 6. Informasi Pendukung Rapat, Tata Tertib Rapat (termasuk tata cara pemungutan suara dan pengajuan pertanyaan) dan Rute Keselamatan tersedia dalam website Perseroan, atau pada jam kerja di Kantor Pusat Perseroan, PT DFI Retail Nusantara Tbk, Indy Bintaro Office Park, Gedung B, Lantai 3, 4 dan 5, Jalan Boulevard Bintaro Jaya Blok B7/A6, Sektor VII, CBD Bintaro Jaya, Pondok Jaya, Pondok Aren, Tangerang Selatan 15424, No. Telp: 021 3950 6668 jika diminta secara tertulis oleh Pemegang Saham Perseroan sejak Pemanggilan Rapat ini sampai dengan penyelenggaraan Rapat.
5. The Shareholders who entitled to attend but cannot attend the Meeting, can be represented by their attorney/proxy under the following conditions:
 - a. In accordance with OJK Regulations, the Company has provided an alternative for shareholders to provide power of attorney electronically through eASY.KSEI managed by KSEI ("**e-Proxy**"). The appointed Independent Party is the Company's Share Administration Bureau, namely PT Electronic Data Interchange Indonesia ("**PT EDII**"); or
 - b. Grant power of attorney to their attorneys, for other shareholders.
 6. The Supporting Information, the Meeting Rules (including voting mechanism and question and answer session), and emergency routes will be available at the Company's website. or at any time during office hours at the Head Office of the Company, PT DFI Retail Nusantara Tbk, Indy Bintaro Office Park, Building B, 3rd, 4th and 5th Floor, Jalan Boulevard Bintaro Jaya Blok B7/A6, Sector VII, CBD Bintaro Jaya, Pondok Jaya, Pondok Aren, South Tangerang 15424, Telp. No.: 021 3950 6668 if requested in writing by the Shareholders of the Company since the Invitation of the Meeting until the commencement of the Meeting.

II. Kehadiran Pemegang Saham Secara Elektronik dan Pemberian E-Proxy

Himbauan kepada Pemegang Saham untuk Menghadiri Rapat secara Elektronik atau Memberikan Kuasa kepada Biro Administrasi Efek Perseroan melalui Fasilitas eASY.KSEI.

Perseroan sangat menghimbau kepada seluruh pemegang saham untuk: (i) menghadiri Rapat secara elektronik dan memberikan suara secara elektronik dengan menggunakan fasilitas eASY.KSEI; atau (ii) memberikan e-Proxy melalui fasilitas eASY.KSEI kepada pihak independen yang ditunjuk oleh Perseroan guna mewakili pemegang saham untuk hadir dan memberikan suara dalam Rapat. Pihak independen yang ditunjuk oleh Perseroan adalah Biro Administrasi Efek Perseroan, **PT Electronic Data Interchange Indonesia ("PT EDII")**.

Panduan pemberian kuasa kepada PT EDII melalui e-Proxy adalah sebagai berikut:

A. Bagi pemegang saham individu berkewarganegaraan Indonesia

1. Pemegang saham yang ingin memberikan kuasa harus telah:
 - i. memiliki Nomor *Single Investor Identification* (Nomor SID). Pengecekan Nomor SID dapat dilakukan

II. Shareholders Attendance Electronically and E-Proxy

Shareholders are Strongly Encouraged to Attend the Meeting Electronically or to Grant a Power of Attorney to the Share Administration Bureau of the Company through eASY.KSEI Facility.

The Company strongly encourages all shareholders to: (i) attend the Meeting electronically through eASY.KSEI facility; or (ii) grant e-Proxy through eASY.KSEI facility to an independent party, who has been appointed by the Company to represent shareholders to attend and vote at the Meeting. The independent party who has been appointed by the Company is the Company's Share Administration Bureau, **PT Electronic Data Interchange Indonesia ("PT EDII")**.

The guidance in granting the power of attorney to PT EDII through e-Proxy is as follow:

A. For individual shareholders who are Indonesian citizen

1. A Shareholder who wishes to grant the power of attorney must:
 - i. have Single Investor Identification number (SID). Info on shareholder's SID can be checked with the

dengan menghubungi perusahaan efek atau bank kustodian masing-masing pemegang saham; dan

- ii. melakukan registrasi/aktivasi akun eASY.KSEI melalui <https://akses.ksei.co.id>

Panduan Registrasi dapat diakses melalui link berikut ini <https://dfinusantara.co.id/investor/shareholder-information/>

2. Melakukan login/masuk ke dalam sistem eASY.KSEI melalui <https://akses.ksei.co.id>, kemudian klik **'Masuk'**;
3. Masukkan email dan password, kemudian klik **'Masuk'**;
4. Pilih menu **'eASY.KSEI'**;
5. Pilih menu **'Operation for Shareholders'**;
6. Pada bagian 'General Meetings', pilih **DFI Retail Nusantara Tbk., PT (HERO) – Extraordinary General Meeting'**;
7. Klik **'Select Attendance Type'**;
8. Klik **'My authorized representative will attend'**;
9. Pada bagian 'Representative Type', pilih **'Independent Representative'**. Lalu pilih salah satu nama yang tersedia pada bagian 'Select Independent Rep'. Kemudian klik **'Next'**;
10. Klik **'OK'** dan pemegang saham akan diarahkan ke laman 'Vote Preference Declaration';
11. Pilih salah satu **"Accept"**, **"Reject"**, atau **"Abstain"** untuk masing-masing agenda Rapat;
12. Jika pemegang saham telah memberikan suara untuk semua agenda Rapat, klik **'Save'**;
13. Klik **'OK'** untuk mengkonfirmasi proses pemberian suara telah berhasil dilakukan;

securities company or custodian bank of the shareholder; and

- ii. register/activate eASY.KSEI account at <https://akses.ksei.co.id>.

Guidance for Registration may be accessed through <https://dfinusantara.co.id/investor/shareholder-information/>

2. Login into eASY.KSEI system through <https://akses.ksei.co.id>, then click **'Login'**;
3. Insert email and password, then click **'Login'**;
4. Select **'eASY.KSEI'** menu;
5. Select **'Operations for Shareholders'** menu;
6. At 'General Meetings' section, select **'DFI Retail Nusantara Tbk., PT (HERO) – Extraordinary General Meeting'**;
7. Click **'Select Attendance Type'**;
8. Click **'My authorized representative will attend'**;
9. At 'Representative Type' section, select **'Independent Representative'**, then select one of the names listed in the 'Select Independent Rep'. Then click **'Next'**;
10. Click **'OK'** and the shareholders will be directed to 'Vote Preference Declaration' page;
11. Select one of the following **"Accept"**, **"Reject"**, or **"Abstain"** for each agenda Meeting;
12. If the shareholder has input his/her votes for all agenda, then click **'Save'** ;
13. Click **'OK'** to confirm that voting process has been successfully carried out;

14. Pemegang saham dapat klik **'Logout'** untuk keluar dari sistem eASY.KSEI.

Panduan Pemberian Kuasa dapat diakses melalui link berikut:

<https://dfinusantara.co.id/investor/shareholder-information/>

Pemegang saham yang ingin memberikan kuasa melalui e-Proxy harus menyelesaikan proses di atas selambat-lambatnya **Rabu, 8 April 2026** pukul **12:00 WIB**.

B. Bagi pemegang saham (i) individu berkewarganegaraan asing dan (ii) berbentuk badan hukum (Indonesia dan asing):

Pemegang saham dihimbau untuk memberikan kuasa kepada perusahaan efek atau bank kustodian masing-masing pemegang saham, untuk kemudian perusahaan efek atau bank kustodian tersebut memberikan kuasa kepada PT EDII melalui e-Proxy.

III. Kehadiran Pemegang Saham atau Kuasanya Secara Fisik

1. Untuk memastikan Rapat berjalan dengan tertib, efisien dan tepat waktu, pemegang saham atau kuasanya yang akan hadir secara fisik dimohon dengan hormat untuk hadir paling lambat pukul 14:00 WIB untuk melakukan registrasi. Proses registrasi akan ditutup pada pukul 14:15

14. The shareholder may click **'Logout'** to exit eASY.KSEI system.

The guidance in Granting Power of Attorney may be accessed through

<https://dfinusantara.co.id/investor/shareholder-information/>

Shareholders who wish to grant the power of attorney through e-Proxy must complete the above mentioned process at the latest by **Wednesday, April 8th, 2026** at **12:00 Western Indonesian Time**.

B. For (i) individual foreign shreholders and (ii) shareholders in the form of Indonesian and foreign entities:

Shareholders are strongly encouraged to grant a power of attorney to their securities company or custodian bank, and they in turn to grant a power of attorney to PT EDII through e-Proxy.

III. Physical Attendance of the Shareholders or Their Attorneys

1. To ensure that the Meeting is carried out in an orderly, efficient and timely manner, shareholders or their attorneys who will attend physically are kindly requested to arrive at the latest by 14:00 Western Indonesian Time for registration process. The registration process will be closed at 14:15 Western Indonesian Time.

WIB.

2. Para Pemegang Saham Perseroan atau kuasa-kuasa Pemegang Saham yang akan menghadiri Rapat diminta untuk menyerahkan fotokopi Kartu Tanda Penduduk (KTP) atau bukti jati diri lainnya yang sah yang masih berlaku kepada petugas pendaftaran sebelum memasuki ruang Rapat.
 3. Bagi Pemegang Saham Perseroan berbentuk badan hukum diminta untuk menyerahkan fotokopi Anggaran Dasar Perusahaan yang terakhir serta susunan pengurus yang terakhir kepada petugas pendaftaran sebelum memasuki ruang Rapat.
 4. Bagi Pemegang Saham Perseroan yang sahamnya dimasukkan dalam penitipan kolektif PT Kustodian Sentral Efek Indonesia diwajibkan membawa Konfirmasi Tertulis Untuk Rapat (KTUR) yang dapat diperoleh di perusahaan efek atau di bank kustodian dimana Pemegang Saham Perseroan membuka rekening efeknya dan diserahkan kepada petugas pendaftaran sebelum memasuki ruang Rapat.
2. The Shareholders of the Company or their respective attorney/proxy who will attend the Meeting are required to submit copies of their Identity Cards (Kartu Tanda Penduduk) or other valid proof of identity to the registration officer before entering the Meeting room.
 3. For the Shareholders in the form of legal entity are asked to bring copies of their latest articles of association and latest composition of their management composition to the registration officer before entering the Meeting room.
 4. For the Shareholders whose shares are deposited at the collective depository of PT Kustodian Sentral Efek Indonesia is required to bring a KTUR (Konfirmasi Tertulis Untuk Rapat), which can be obtained from the securities company or the custodian bank where the Shareholder opens their securities account and submit them to the registration officer before entering the Meeting room.

IV. Pemberian Kuasa secara Tertulis

1. Pemegang saham dapat diwakili oleh kuasanya berdasarkan surat kuasa yang bentuk dan isinya disetujui oleh Direksi Perseroan yang dapat diunduh melalui situs web Perseroan.

IV. Granting a Written Power of Attorney

1. Shareholders may be represented by their attorneys based on a power of attorney in the form and substance satisfactory to the Board of Directors of the Company which can be downloaded through the Company's website.

2. Anggota Direksi, anggota Dewan Komisaris dan karyawan Perseroan dapat bertindak sebagai kuasa pemegang saham dalam Rapat, namun tidak berhak mengeluarkan suara dalam pemungutan suara.
 3. Pemegang saham yang alamatnya terdaftar di luar Republik Indonesia, surat kuasanya harus dilegalisasi oleh notaris setempat dan:
 - a. dilegalisasi oleh Kedutaan Besar/Perwakilan Republik Indonesia setempat; atau
 - b. memperoleh sertifikat Apostille dari otoritas yang berwenang dari negara tersebut (bagi pemegang saham yang alamatnya terdaftar di negara yang telah meratifikasi Konvensi Penghapusan Persyaratan Legalisasi terhadap Dokumen Publik Asing).
 4. Formulir surat kuasa yang telah diisi oleh Pemegang Saham Perseroan, selanjutnya disampaikan kepada Perseroan melalui Kantor BAE Perseroan, yaitu PT EDI Indonesia, Wisma SMR Lt. 3 & 10, Jl. Yos Sudarso Kav. 89, Jakarta 14350 selambat-lambatnya pada hari Rabu, 8 April 2026.
2. The members of the Board of Directors, Board of Commissioners and employees of the Company may act as attorney of a shareholder in the Meeting but are not eligible to cast any vote.
 3. The power of attorney(s) of shareholders, whose address are registered outside of the territory of Republic of Indonesia, must be legalized by a local notary and:
 - a. legalized by local Indonesian Embassy/Representative; or
 - b. obtain an Apostille certificate from the competent authorities of such country (for shareholders whose addresses are registered in countries that have ratified the Convention on the Abolition of Requirements for the Legalization of Foreign Public Documents).
 4. The completed power of attorney forms must be submitted to the Company, through the share registrar office of the Company, PT EDI Indonesia, Wisma SMR Lt. 3 & 10, Jl. Yos Sudarso Kav. 89, Jakarta 14350 no later than Wednesday, April 8th, 2026.

Tangerang Selatan, 17 Maret 2026
PT DFI RETAIL NUSANTARA TBK
Direksi

South Tangerang, March 17th, 2026
PT DFI RETAIL NUSANTARA TBK
The Board of Directors

Profil Singkat Anggota Dewan Komisaris yang Dinominasikan *Brief Profile of Nominated Board of Commissioners*



Wee Lee Loh

Komisaris yang Dinominasikan – *Nominated Commissioner*

Warga negara Singapura, berusia 43 tahun dan berdomisili di Hong Kong.

Singapore Citizen, 43 years old and resides in Hong Kong.

Riwayat Pendidikan

Beliau meraih gelar *Bachelor of Arts* di bidang Ekonomi (*Summa Cum Laude*) dari Cornell University dan lulus sebagai Merrill Presidential Scholar. Ia juga memperoleh gelar *Master of Arts* di bidang Statistik dari Harvard University.

Education History

He holds a Bachelor of Arts in Economics (Summa Cum Laude) from Cornell University and graduated as a Merrill Presidential Scholar. He also holds a Master of Arts in Statistics from Harvard University.

Riwayat Jabatan

Beliau memulai kariernya di sektor swasta sebagai konsultan manajemen di McKinsey and Company untuk kawasan Asia Pasifik dan telah bekerja di lebih dari 10 negara. Ia bergabung dengan DFI Retail Group pada September 2023 sebagai Group Chief Digital Officer, di mana ia mendorong pertumbuhan bisnis digital Group.

Career History

He began his private sector career as a management consultant with McKinsey and Company across Asia Pacific and has worked in more than 10 countries. He joined DFI Retail Group in September 2023 as the Group Chief Digital Officer, where he has been driving the growth of the Group's digital businesses.

Sebelum bergabung dengan DFI, ia memegang berbagai posisi manajemen senior di Lazada Group, dengan peran bisnis baik di tingkat regional maupun negara yang mencakup pengembangan korporasi, inovasi, dan manajemen bisnis secara umum. Sebagai CEO Lazada Singapore, ia memimpin marketplace

Prior to joining DFI, he held various senior management roles with Lazada Group, serving in both regional and country business roles across corporate development, innovation, and general business management. As the CEO of Lazada Singapore, he led both the Lazada marketplace and Singapore's leading

Lazada sekaligus platform belanja bahan makanan online terkemuka di Singapura, RedMart, serta mentransformasi bisnis tersebut menuju pertumbuhan dan keberlanjutan.

Beliau juga pernah memegang peran kepemimpinan di dua perusahaan rekayasa dan teknologi yang tercatat di bursa Singapura, dengan memimpin strategi, pengembangan korporasi, serta operasional bisnis di berbagai lokasi. Ia memimpin dan mengembangkan pertumbuhan berbagai bisnis baru yang sedang berkembang di bidang energi, infrastruktur, robotika, otomotif, dan domain yang terkait dengan AI.

Rangkap Jabatan

Beliau diangkat sebagai Group Chief Digital and yuu Rewards Officer pada April 2025, dengan tanggung jawab mengawasi yuu Rewards, Retail Analytics, dan Retail Media. Ia juga menjabat sebagai Direktur Independen Non-Eksekutif di QAF Limited serta anggota Dewan Penasihat di Singapore Management University College of Integrative Studies (CIS).

Hubungan Afiliasi

Beliau tidak memiliki hubungan afiliasi dengan Dewan Komisaris dan Direksi Perseroan lainnya. Beliau memiliki hubungan afiliasi dengan salah satu pemegang saham utama Perseroan.

online grocery platform, RedMart, transforming the business towards growth and sustainability. While at Lazada, he has also been based in Indonesia with Lazada, and was leading the Ceo office and LazMall business.

He also held leadership roles in two Singapore-listed engineering and technology companies, leading strategy, corporate development, and business operations across multiple locations. He led and incubated the growth of emerging new businesses in energy, infrastructure, robotics, automotive, and AI-related domains.

Concurrent Positions

He was appointed Group Chief Digital and yuu Rewards Officer in April 2025, overseeing yuu Rewards, Retail Analytics, and Retail Media. He is also a Non-Executive Independent Director at QAF Limited and an Advisory Board Member of the Singapore Management University College of Integrative Studies (CIS).

Affiliations

He is not affiliated with other the Board of Commissioners and the Board of Directors of the Company. He is affiliated with one of the Company's main shareholders.